A meeting was called by Brett DiVenere, VLOA President to address the agenda items. We began the meeting with a discussion of change of roles and responsibilities within VLOA. It was noted that George Cook has accepted the appointment to Vice President as Craig Benson assumes the role of Assignor.

President DiVenere requested an opportunity for open discussion and exchange about the role of Assignor. Assignor Benson was given the floor to discuss his vision for the year.

Discussion Points:

- Transparency is key for the 2019-2020 season.
- Assignor Benson describes that he works for both officials and the league.
- Will back decisions of officials in regards to adjudication of rules and fouls.
  - Lacrosse Committee question during interview regarding ejections was addressed in a manner to support to officials decisions especially in the absence of video.
- Assignor Benson recognizes the need for listening to coaches and AD’s about officials is important but is not the whole picture.
- Issues will be clearly and constructively communicated to VLOA in a manner to grow knowledge and continuity.
- Varsity games in May will begin at 4:30

- Mileage:
  - A google form available through the website that will collect to a master spreadsheet. Official responsibility to fill out
  - Membership deducted from mileage check at the end of year
  - Mileage paid by Assignor
  - Mileage for Varsity and JV games, NOT for double header

- Training/Recruitment:
  - A discussion of several training opportunities offered through the off season
    - Summer Tournaments: Two Weekends in July
    - Castleton State University, October 2019, 3 attendees
    - Norwich University, October 2019, 1 attendee
○ What do our members need and want in order to increase skills in rules, management and overall play of game?

○ Training Dates and Locations for this year:
  ■ Pre-Season Business and Training Meeting JANUARY 19th, 2020, Hartford High School
  ■ Burlington and Rutland sites in March
    ● Officials and Trainers will be assigned and paid a fee for participating.
  ■ Webinars conducted mid-season
  ■ Assignment of officials to use JV games as on-field training opportunities for new officials. Discussion of senior officials staying for part of JV games to support officials.

○ Recruitment and fees:
  ■ Pay the insurance for US Lax? Craig will look into this.
  ■ Need to get to younger people
    ● Social Media Blitz: Instagram and Twitter announcements
    ● The idea of “giving to something bigger than yourself is a theme for the next generation of officials

○ Mentoring 2019-2020
  ■ We will be working with Assignor Benson on supporting the Mentor initiative.

● Unprofessional Behavior Associated with an Official
  ○ General discussion and need for clarity. Bill Powell to construct language for proposal.