

VLOA Minutes 11/12/13

Terry Harlow, Clay Westbrook, Keith Page, Jamie Stewart email comments from Eric Evans.

- discussed updating the website with more information, including pointing membership to it rather than mass emails.

Need to send VLOA link to Bob Johnson at VPA.

- discussed background checks and the reality that we will need to approach doing them in the future. Soccer had a pedophile that they had to remove after they were made aware. Research costs for how to administer for all officials and keep costs down. Establish guidelines on what are considered permissible offenses - look at school policies as a guideline. Discussed the issue that this shouldn't be a "witch hunt" for any members but a precautionary tool to protect membership and VLOA from egregious offenses.

- discussed concussion training and the mandate that we all have to be trained under VPA or NFHS rules... If so, it is a simple training on the website, cost of \$10. Should membership cover this cost in current dues structure? consensus was yes and need to setup the mechanics of this on website and or during first meeting to administer. Treasury reminded us we have a surplus in training funds and this would be a good initiative to use funding for. Post meeting research suggests it is free through NFHS. Look at implementing during training meeting...

-Meeting schedule for the spring:

Sunday, March 30th, 8-1ish, RUHS or Hartford as alternate

Sunday, April 4th, Location and time TBD.

Tuesday, June 3rd, 6pm, Location TBD

* Try to focus on Rutland and private rooms

* Goal to establish a Quorum at the "business meeting" to set in place new rules. Questions of if we should make meetings mandatory and if missed \$75 fine. Problem of no attendance is slowing down business voting and progress. Discussed the fact that people would still not show - focusing on making meetings on Sundays to encourage better attendance look at voting process via email which must be voted on to put in place. (another reason to get at least $\frac{2}{3}$'s of membership to the business meeting in April)

- Evaluation process, discussed strengths and weaknesses of last year. Need to focus on Training the Evaluators on mechanics and points of interest to focus on. Keep focus on positive constructive criticism to boost skills of membership. Coordinate with training coordinator to develop evaluation process. Target younger Level 1 and 2 membership first as priority for evaluation and skill growth.