

## Draft of VLOA EVALUATION process

The evaluation process of the VLOA shall consist of the process and procedure described herein, as approved and amended by the vote of the VLOA membership.

**PUPPOSE:** The purpose of the VLOA evaluation process is to encourage and support member development of officiating skills and game management.

**PROCESS:** As voted by the membership, the VLOA evaluation process shall consist of active or former VLOA members appointed by the Executive Committee, and approved by the vote of the VLOA membership. The evaluators shall use the US Lacrosse evaluation process and guidelines, unless otherwise modified by the Executive Committee.

**EVALUATION PHILOSOPHY:** The intention of the VLOA evaluation process is to encourage members who are evaluated to learn from officials who bring their experience and knowledge to the evaluated members, to learn from the evaluators' knowledge. The evaluators' responsibility in making an evaluation is to provide a constructively critical analysis, using the US Lacrosse evaluation form and guidelines.

**EVALUATORS RESPONSIBILITIES:** As set by the Executive Committee, the evaluators assigned to the chapter shall be directed, by the chapter Assignor, as to whom among the membership should be evaluated during the lacrosse season. The Evaluators will make their best efforts to coordinate with the Assignor, and those members whose game assignments will allow for an evaluation.

**PAYMENT OF VLOA EVALUATORS:** The Executive Committee shall set the payment schedule for evaluators, which shall be voted on and approved by the VLOA membership from time to time.

**REVIEW OF THE EVALUATION PROCESS:** The Executive Committee shall review and bring its recommendations for improvement to the evaluation process to the membership at any announced VLOA business meeting.